

**Annexure D**
**FORM NO. MGT-9  
EXTRACT OF ANNUAL RETURN**
**As on the financial year ended on 31<sup>st</sup> March, 2019**

 [Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies  
(Management and Administration) Rules, 2014]

**I. REGISTRATION AND OTHER DETAILS:**

Particulars	Details
CIN	L24111UR1983PLC009097
Registration Date	19/11/1983
Name of the Company	INDIA GLYCOLS LIMITED
Category / Sub-Category of the Company	Public Company having Share Capital
Address of the Registered office and contact details	A-1, Industrial Area, Bazpur Road, Kashipur – 244713, Distt. Udham Singh Nagar, Uttarakhand Tel No. 05947-269000 e-mail: compliance.officer@indiaglycols.com
Whether listed company	Yes
Name, Address and Contact details of Registrar and Transfer Agent, if any	MCS Share Transfer Agent Limited F-65, 1st Floor, Okhla Industrial Area, Phase-I, New Delhi-110020 Tel No. 011-41406149 e-mail: admin@mcsregistrars.com

**II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY**

All the business activities contributing 10% or more of the total turnover of the Company shall be stated:-

Name and Description of main products / services	NIC Code of the Product / service	% to total turnover of the Company
Mono Ethylene Glycol	20119	22
Ethylene Oxide Derivatives	20229	21
Ethyl Alcohol (Potable)	2011	42

**III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES –**

SL. NO.	NAME AND ADDRESS OF THE COMPANY	CIN/GLN	HOLDING/ SUBSIDIARY/ ASSOCIATE	% of shares held	Applicable Section
<b>A.</b>	<b>HOLDING COMPANY - NIL</b>				
<b>B.</b>	<b>SUBSIDIARY AND ASSOCIATE COMPANIES:-</b>				
i)	Shakumbari Sugar And Allied Industries Limited Village & P.O. Todarpur, Saharanpur – 247231, Uttar Pradesh	U15429UP1994PLC016271	Subsidiary	98.89%	2(87)
ii)	IGL Finance Limited A-1, Industrial Area, Bazpur Road, Kashipur – 244713, Distt. Udham Singh Nagar, Uttarakhand	U65922UR1997PLC022992	Subsidiary	100%	2(87)
iii)	IGL Chem International Pte Ltd., 101 Cecil Street, # 07-02 Tong Eng Building, Singapore	Foreign Company	Subsidiary	100%	2(87)
iv)	IGL Chem International USA LLC, 10701, Corporate Drive Stunford, Texas, U.S.A.-77477	Foreign Company	Subsidiary	100%	2(87)
v)	Kashipur Infrastructure And Freight Terminal Private Limited 408, Akashdeep Building, 26A, Barakhamba Road, New Delhi-110001	U60200DL2011PTC227307	Associate Company	41.78%	2(6)

**IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)**
**i) Category-wise Share Holding**

Category of Shareholders	No. of Shares held at the beginning of the year (As on 01-04-2018)				No. of Shares held at the end of the year (As on 31-03-2019)				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoters (including Promoter Group)</b>									
<b>(1) Indian</b>									
a) Individual/HUF	28,75,866	0	28,75,866	9.29	28,75,866	0	28,75,866	9.29	NA
b) Central Govt.	0	0	0	0.00	0	0	0	0.00	NA
c) State Govt (s)	0	0	0	0.00	0	0	0	0.00	NA
d) Bodies Corporate	1,60,15,166	0	1,60,15,166	51.73	1,60,15,166	0	1,60,15,166	51.73	NA
e) Banks / FI	0	0	0	0.00	0	0	0	0.00	NA
f) Any Other	0	0	0	0.00	0	0	0	0.00	NA
<b>Sub-total (A) (1):-</b>	<b>1,88,91,032</b>	<b>0</b>	<b>1,88,91,032</b>	<b>61.01</b>	<b>1,88,91,032</b>	<b>0</b>	<b>1,88,91,032</b>	<b>61.01</b>	<b>NA</b>
<b>(2) Foreign</b>									
a) NRIs - Individuals	0	0	0	0.00	0	0	0	0.00	NA
b) Other-Individuals	0	0	0	0.00	0	0	0	0.00	NA
c) Bodies Corporate	0	0	0	0.00	0	0	0	0.00	NA
d) Banks / FI	0	0	0	0.00	0	0	0	0.00	NA
e) Any Other	0	0	0	0.00	0	0	0	0.00	NA
<b>Sub-total (A) (2):-</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>NA</b>
<b>Total shareholding of Promoter (A) = (A)(1)+(A)(2)</b>	<b>1,88,91,032</b>	<b>0</b>	<b>1,88,91,032</b>	<b>61.01</b>	<b>1,88,91,032</b>	<b>0</b>	<b>1,88,91,032</b>	<b>61.01</b>	<b>NA</b>
<b>B. Public Shareholding</b>									
<b>1. Institutions</b>									
a) Mutual Funds/UTI	65,460	9,900	75,360	0.24	19,652	9,500	29,152	0.09	-0.15
b) Banks / FI	10,796	2,600	13,396	0.04	15,397	2,600	17,997	0.06	0.02
c) Central Govt	100	0	100	0.00	100	0	100	0.00	0.00
d) State Govt(s)	0	0	0	0.00	0	0	0	0.00	0.00
e) Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	NA
f) Insurance Companies	1,30,381	0	1,30,381	0.42	1,30,381	0	1,30,381	0.42	NA
g) FII/FPIs	7,47,919	0	7,47,919	2.42	9,29,328	0	9,29,328	3.00	0.58
h) Foreign Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	NA
i) Others (specify)	0	0	0	0.00	0	0	0	0.00	NA
<b>Sub-total (B)(1):-</b>	<b>9,54,656</b>	<b>12,500</b>	<b>9,67,156</b>	<b>3.12</b>	<b>10,94,858</b>	<b>12,100</b>	<b>11,06,958</b>	<b>3.57</b>	<b>0.45</b>
<b>2. Non- Institutions</b>									
a) Bodies Corporate									
i) Indian	24,43,809	15,000	24,58,809	7.94	14,47,220	14,600	14,61,820	4.72	-3.22
ii) Overseas	0	0	0	0.00	0	0	0	0.00	NA
b) Individuals									
i) Individual shareholders holding nominal share capital upto ₹ 1 lakh	53,23,065	6,56,787	59,79,852	19.31	63,11,714	5,40,887	68,52,601	22.13	2.82
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	20,13,343	29,500	20,42,843	6.60	19,69,552	14,500	19,84,052	6.41	-0.19
c) Others(specify)									
i) Trust & Foundations	5,776	0	5,776	0.02	2,690	0	2,690	0.01	-0.01

Category of Shareholders	No. of Shares held at the beginning of the year (As on 01-04-2018)				No. of Shares held at the end of the year (As on 31-03-2019)				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
ii) Non Resident Individual	2,57,820	1,24,600	3,82,420	1.23	2,69,510	1,13,300	3,82,810	1.24	0.01
iii) NBFCs registered with RBI	1,060	0	1,060	0.01	6,400	0	6,400	0.02	0.01
iv) Investor Education and Protection Fund (IEPF)*	2,32,552	0	2,32,552	0.75	2,73,137	0	2,73,137	0.88	0.13
<b>Sub-total (B)(2):-</b>	<b>1,02,77,425</b>	<b>8,25,887</b>	<b>1,11,03,312</b>	<b>35.86</b>	<b>1,02,80,223</b>	<b>6,83,287</b>	<b>1,09,63,510</b>	<b>35.41</b>	<b>-0.45</b>
<b>Total Public Shareholding (B)=(B)(1)+(B)(2)</b>	<b>1,12,32,081</b>	<b>8,38,387</b>	<b>1,20,70,468</b>	<b>38.99</b>	<b>1,13,75,081</b>	<b>6,95,387</b>	<b>1,20,70,468</b>	<b>38.99</b>	<b>NIL</b>
C. Shares held by Custodian for GDRs & ADRs	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
<b>Grand Total (A+B+C)</b>	<b>3,01,23,113</b>	<b>8,38,387</b>	<b>3,09,61,500</b>	<b>100.00</b>	<b>3,02,66,113</b>	<b>6,95,387</b>	<b>3,09,61,500</b>	<b>100.00</b>	<b>Nil</b>

\*The voting rights on these shares shall remain frozen till the rightful owner claims the shares. (Refer Section 124 of the Companies Act, 2013)

#### (ii) Shareholding of Promoters (Including Promoter Group)

SI No.	Shareholder's Name	Shareholding at the beginning of the year (As on 01-04-2018)			Shareholding at the end of the year (As on 31-03-2019)			% change in share holding during the year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	
1.	Kashipur Holdings Ltd	1,03,52,406	33.44	-	1,03,52,406	33.44	-	NIL
2.	Sajani Devi Bhartia*	70,000	0.23	-	-	-	-	-0.23
3.	Mayur Barter Pvt Ltd	14,56,066	4.70	-	14,56,066	4.70	-	NIL
4.	J B Commercial Company Pvt Ltd	9,77,915	3.16	-	9,77,915	3.16	-	NIL
5.	Facit Comsales Pvt Ltd	10,57,853	3.42	-	10,57,853	3.42	-	NIL
6.	J Boseck & Co. Pvt Ltd	8,64,401	2.79	-	8,64,401	2.79	-	NIL
7.	Sukhvarsha Distributors Pvt Ltd	3,61,875	1.17	-	3,61,875	1.17	-	NIL
8.	Ajay Commercial Company Pvt Ltd	6,11,255	1.97	-	6,11,255	1.97	-	NIL
9.	Jayshree Bhartia	2,29,003	0.74	-	2,29,003	0.74	-	NIL
10.	Uma Shankar Bhartia	4,48,722	1.45	-	4,48,722	1.45	-	NIL
11.	Pooja Bhartia	97,592	0.32	-	97,592	0.32	-	NIL
12.	Supreet Vyapaar Pvt. Ltd.	2,67,895	0.86	-	2,67,895	0.86	-	NIL
13.	Pragya Bhartia	300	0.00	-	300	0.00	-	NIL
14.	Lund & Blockley Pvt. Ltd.	500	0.00	-	500	0.00	-	NIL
15.	Hindustan Wires Limited	65,000	0.21	-	65,000	0.21	-	NIL
16.	Executors to the Estate of Late Sajani Devi Bhartia*	20,30,249	6.55	-	21,00,249	6.78	-	0.23
	<b>Total</b>	<b>1,88,91,032</b>	<b>61.01</b>	<b>-</b>	<b>1,18,89,032</b>	<b>61.01</b>	<b>-</b>	<b>NIL</b>

\* Shares transmitted in pursuance to the probate of will as granted by Hon'ble Calcutta High Court.

**(iii) Change in Promoters' Shareholding (Including Promotor group)**

S. No.	Name	Shareholding at the beginning of the year (As on 01-04-2018)		Date of Change	Increase/ Decrease in shareholding	Reason	Cumulative shareholding during the year (01-04-2018 to 31-03-2019)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
1.	Sajani Devi Bhartia*	70,000	0.23	05-04-2018	(70,000)	Transmission	NIL	NIL
2.	Executors to the Estate of Late Sajani Devi Bhartia*	20,30,249	6.55	05-04-2018	70,000	Transmission	21,00,249	6.78

\* Part of Promotor group

**(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):**

S. No.	Name	Shareholding at the beginning of the year (As on 01-04-2018)		Date of Change	Increase/ Decrease in shareholding	Reason	Cumulative shareholding during the year (01-04-2018 to 31-03-2019)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
1	Puneet Bhatia	4,60,315	1.49	24-08-2018	-4,736	Sale	4,55,579	1.47
				31-03-2019			4,55,579	1.47
1.	Srikanth Dhulipala	2,05,000	0.66	06-04-2018	28,914	Purchase	2,33,914	0.76
				13-04-2018	6,086	Purchase	2,40,000	0.78
				31-03-2019			2,40,000	0.78
2.	Acadian Emerging Markets Small Cap Equity Fund LLC	1,11,205	0.36	15-06-2018	19,562	Purchase	1,30,767	0.42
				22-06-2018	12,533	Purchase	1,43,300	0.46
				13-07-2018	8,220	Purchase	1,51,520	0.49
				03-08-2018	18,795	Purchase	1,70,315	0.55
				21-09-2018	16,080	Purchase	1,86,395	0.6
				05-10-2018	6,023	Purchase	1,92,418	0.62
				19-10-2018	6,739	Purchase	1,99,157	0.64
				02-11-2018	6,769	Purchase	2,05,926	0.67
				23-11-2018	11,430	Purchase	2,17,356	0.7
				07-12-2018	11,496	Purchase	2,28,852	0.74
				15-03-2019	-22,806	Sale	2,06,046	0.67
3.	General Insurance Corporation of India	1,30,381	0.42		-	-	-	-
					-	-	-	-
				31-03-2019			1,30,381	0.42
4.	Emerging Markets Core Equity Portfolio (The Portfolio) of Dfa Investment Dimension Group Inc	1,03,244	0.33	25-05-2018	15,743	Purchase	1,18,987	0.38
				01-06-2018	3,098	Purchase	1,22,085	0.39
				08-06-2018	7,659	Purchase	1,29,744	0.42
				12-10-2018	428	Purchase	1,30,172	0.42
				31-03-2019			1,30,172	0.42
5.	Dimensional Emerging Markets Value Fund	25,531	0.08	13-04-2018	2,198	Purchase	27,729	0.09
				11-05-2018	21,442	Purchase	49,171	0.16
				18-05-2018	30,256	Purchase	79,427	0.26
				25-05-2018	8,527	Purchase	87,954	0.28
				22-06-2018	1,429	Purchase	89,383	0.29
				29-06-2018	1,923	Purchase	91,306	0.29
				13-07-2018	12,773	Purchase	1,04,079	0.34
				20-07-2018	3,934	Purchase	1,08,013	0.35
				27-07-2018	3,685	Purchase	1,11,698	0.36
				03-08-2018	7,194	Purchase	1,18,892	0.38
			31-03-2019			1,18,892	0.38	

S. No.	Name	Shareholding at the beginning of the year (As on 01-04-2018)		Date of Change	Increase/ Decrease in shareholding	Reason	Cumulative shareholding during the year (01-04-2018 to 31-03-2019)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
6.	Habrok India Master LP	1,15,000	0.37	11-05-2018	-88,859	Sale	26,141	0.08
				15-06-2018	93,859	Purchase	1,20,000	0.39
				13-07-2018	50,000	Purchase	1,70,000	0.55
				22-03-2019	-70,000	Sale	1,00,000	0.32
				29-03-2019	-6,173	Sale	93,827	0.30
				31-03-2019			93,827	0.30
7.	Buma-Universal-Fonds I	0	0	20-04-2018	65,532	Purchase	65,532	0.21
				27-04-2018	40,067	Purchase	1,05,599	0.34
				11-05-2018	23,807	Purchase	1,29,406	0.42
				05-10-2018	10,103	Purchase	1,39,509	0.45
				16-11-2018	15,761	Purchase	1,55,270	0.50
				01-03-2019	-14,952	Sale	1,40,318	0.45
				15-03-2019	-24,134	Sale	1,16,184	0.38
				29-03-2019	-26,460	Sale	89,724	0.29
				31-03-2019			89,724	0.29
8.	Bodepudi Jeevan Kishore	1,00,081	0.32	07-09-2018	-12,006	Sale	88,075	0.28
				15-03-2019	-10,000	Sale	78,075	0.25
				31-03-2019			78,075	0.25
9.	Globe Capital Market Limited	7,580	0.02	06-04-2018	59,430	Purchase	67,010	0.22
				13-04-2018	660	Purchase	67,670	0.22
				20-04-2018	850	Purchase	68,520	0.22
				27-04-2018	-450	Sale	68,070	0.22
				04-05-2018	-755	Sale	67,315	0.22
				11-05-2018	-800	Sale	66,515	0.21
				18-05-2018	290	Purchase	66,805	0.22
				25-05-2018	210	Purchase	67,015	0.22
				01-06-2018	-800	Sale	66,215	0.21
				08-06-2018	-50	Sale	66,165	0.21
				15-06-2018	200	Purchase	66,365	0.21
				22-06-2018	-344	Sale	66,021	0.21
				29-06-2018	-195	Sale	65,826	0.21
				30-06-2018	-500	Sale	65,326	0.21
				06-07-2018	780	Purchase	66,106	0.21
				13-07-2018	700	Purchase	66,806	0.22
				20-07-2018	-2,700	Sale	64,106	0.21
				03-08-2018	-500	Sale	63,606	0.21
				17-08-2018	100	Purchase	63,706	0.21
				31-08-2018	-650	Sale	63,056	0.20
				07-09-2018	-11,696	Sale	51,360	0.17
				21-09-2018	330	Purchase	51,690	0.17
				05-10-2018	19,310	Purchase	71,000	0.23
				12-10-2018	-69,600	Sale	1,400	0.00
				09-11-2018	40,000	Purchase	41,400	0.13
				16-11-2018	5,700	Purchase	47,100	0.15
				23-11-2018	-5,700	Sale	41,400	0.13
				30-11-2018	950	Purchase	42,350	0.14
				07-12-2018	-14,507	Sale	27,843	0.09
				14-12-2018	-2,650	Sale	25,193	0.08
28-12-2018	900	Purchase	26,093	0.08				
31-12-2018	-17,000	Sale	9,093	0.03				
04-01-2019	-400	Sale	8,693	0.03				
11-01-2019	58,000	Purchase	66,693	0.22				
25-01-2019	169	Purchase	66,862	0.22				

S. No.	Name	Shareholding at the beginning of the year (As on 01-04-2018)		Date of Change	Increase/ Decrease in shareholding	Reason	Cumulative shareholding during the year (01-04-2018 to 31-03-2019)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
				01-02-2019	-1,320	Sale	65,542	0.21
				15-02-2019	4,000	Purchase	69,542	0.22
				22-02-2019	1,053	Purchase	70,595	0.23
				01-03-2019	-230	Sale	70,365	0.23
				08-03-2019	4,795	Purchase	75,160	0.24
				15-03-2019	-2,005	Sale	73,155	0.24
				22-03-2019	4,120	Purchase	77,275	0.25
				29-03-2019	-2,125	Sale	75,150	0.24
				31-03-2019			75,150	0.24
10.	The Board of Regents of The University of Texas System-Acadian Asset Management	99,232	0.32	15-06-2018	3,383	Purchase	1,02,615	0.33
				29-06-2018	14,340	Purchase	1,16,955	0.38
				05-10-2018	14,558	Purchase	1,31,513	0.42
				19-10-2018	3,344	Purchase	1,34,857	0.44
				16-11-2018	8,900	Purchase	1,43,757	0.46
				25-01-2019	-15,934	Sale	1,27,823	0.41
				01-02-2019	-7,612	Sale	1,20,211	0.39
				01-03-2019	-17,265	Sale	1,02,946	0.33
				15-03-2019	-21,163	Sale	81,783	0.26
				22-03-2019	-9,794	Sale	71,989	0.23
				31-03-2019			71,989	0.23

**(v) Shareholding of Directors and Key Managerial Personnel:**

S. No.	Name of Director/ Key Managerial Personnel	Shareholding at the beginning of the year (As on 01-04-2018)		Date of Change	Increase/ Decrease in shareholding	Reason	Cumulative share-holding during the year (01-04-2018 to 31-03-2019)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
<b>Directors</b>								
1.	Shri Uma Shankar Bhartia	4,48,722	1.45	No Change during the year	-	-	4,48,722	1.45
2.	Smt. Jayshree Bhartia	2,29,003	0.74	No Change during the year	-	-	2,29,003	0.74
<b>Key Managerial Personnel</b>								
3.	Shri Anand Singhal	1,000	0.00	No Change during the year	-	-	1,000	0.00

Shareholding of other directors & KMPs - NIL

## V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(Amount in ₹ Crores)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	635.75	131.97	-	767.72
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	1.01	-	-	1.01
<b>Total (i+ ii+ iii)</b>	<b>636.76</b>	<b>131.97</b>	<b>-</b>	<b>768.73</b>
Change in Indebtedness during the financial year				
• Addition	337.25	22.23	-	359.48
• Reduction	153.13	-	-	153.13
• Exchange Difference	-	-	-	-
Net Change	184.12	22.23	-	206.35
Indebtedness at the end of the financial year				
i) Principal Amount	819.87	109.74	-	929.61
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	1.44	-	-	1.44
<b>Total (i+ii+iii)</b>	<b>821.31</b>	<b>109.74</b>	<b>-</b>	<b>931.05</b>

## VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

### A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

(Amount in ₹)

Sl. No.	Particulars of Remuneration	Name of MD/WTD/Manager		Total Amount
		*Shri Uma Shankar Bhartia, CMD	Shri M. K. Rao, WTD	
1.	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	2,47,57,746	60,60,060	3,08,17,806
	(b) Value of perquisites u/s 17(2) of the Income-tax Act, 1961	9,47,409	3,91,129	13,38,538
	(c) Profits in lieu of salary under section 17(3) of the Income-tax Act, 1961	-	-	-
2.	Stock Option	-	-	-
3.	Sweat Equity	-	-	-
4.	Commission - as % of profit - others, specify	63,00,000*	-	63,00,000*
5.	Others-Provident Fund Contribution	26,64,000	4,27,680	30,91,680
	<b>Total (A)</b>	<b>3,46,69,155</b>	<b>68,78,869</b>	<b>4,15,48,024</b>
	<b>Ceiling as per the Act</b>	Within the limits as prescribed under Schedule V of the Companies Act, 2013 and is approved by shareholders		

\*Commission to Chairman and Managing Director will be paid after financial statements for the FY 2018-19 are adopted by the shareholders at the 35<sup>th</sup> Annual General Meeting scheduled to be held on 22<sup>nd</sup> August, 2019.

**B. Remuneration to other directors:-**
**(Amount in ₹)**

Sl. No.	Name(s)	Sitting Fees	Commission*	Others	Total Amount
<b>A. Independent Directors</b>					
1.	Shri Pradip Kumar Khaitan	5,40,000	4,00,000	-	9,40,000
2.	Shri Jitender Balakrishnan	2,20,000	2,00,000	-	4,20,000
3.	Shri Ravi Jhunjhunwala	4,70,000	2,00,000	-	6,70,000
4.	Shri Jagmohan N. Kejriwal	1,30,000	2,00,000	-	3,30,000
5.	Shri Sajeve Deora	3,20,000	2,00,000	-	5,20,000
<b>B. Non-Executive Director</b>					
1.	Shri Ashwini Kumar Sharma, Nominee Director	2,00,000	2,00,000	-	4,00,000
2.	Smt. Jayshree Bhartia	2,20,000	1,95,000	-	4,15,000
<b>Total</b>		21,00,000	15,95,000		36,95,000
<b>Ceiling as per the Act</b>		-	-	-	-

\* Commission is within the overall limit of 1% of the Net Profit of the Company for the financial year 2018-19 and shall be paid to Non-Executive Directors after the Financial Statements for FY 2018-19 are adopted by shareholders at 35<sup>th</sup> Annual General Meeting scheduled to be held on 22<sup>nd</sup> August, 2019.

**C. Remuneration to Key Managerial Personnel Other Than MD/Manager/WTD**
**(Amount in ₹)**

Sl. No.	Particulars of Remuneration	Key Managerial Personnel			Total Amount
		Shri Rakesh Bhartia, Chief Executive Officer	Shri Anand Singhal, Chief Financial Officer	Shri Ankur Jain, Company Secretary	
1.	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	1,78,41,516	63,29,749	31,75,344	2,73,46,609
	(b) Value of perquisites u/s 17(2) of the Income-tax Act, 1961	39,600	2,67,004	39,600	3,46,204
	(c) Profits in lieu of salary under section 17(3) of the Income-tax Act, 1961	-	-	-	-
2.	Stock Option	-	-	-	-
3.	Sweat Equity	-	-	-	-
4.	Commission - as % of profit - others, specify	-	-	-	-
5.	Others-Provident Fund Contribution	16,32,263	4,58,184	2,19,835	23,10,282
<b>Total</b>		<b>1,95,13,379</b>	<b>70,54,937</b>	<b>34,34,779</b>	<b>3,00,03,095</b>

**VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:**

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT / COURT]	Appeal made, if any (give Details)
<b>A. COMPANY</b>					
Penalty					
Punishment					
Compounding					
<b>B. DIRECTORS</b>					
<b>NIL</b>					
Penalty					
Punishment					
Compounding					
<b>C. OTHER OFFICERS IN DEFAULT</b>					
Penalty					
Punishment					
Compounding					